**Waiver Positive Support Specialist**

***Qualifications***

Waiver positive support specialists must have one of the following qualifications:

* Associate’s degree in a social services discipline
* Two years of supervised experience working with people who exhibit challenging behavior as well as co-occurring mental disorders and neurocognitive disorders.

Additionally, waiver positive support specialists must meet all of the following requirements:

1. A minimum of four hours of training in functional behavior assessment

***Note:*** *To complete a functional behavior assessment as required by* [*Minn. R. 9544.0040*](https://www.revisor.mn.gov/rules/9544.0040/)*, the provider must meet the definition of qualified professional in* [*Minn. R. 9544.0020, subp. 47*](https://www.revisor.mn.gov/rules/9544.0020/#rule.9544.0020.47)*.*

1. 20 hours of instruction in the understanding of the function of behavior.
2. 10 hours of instruction on:

* Preparing written intervention strategies
* Designing data collection protocols
* Training other staff to implement positive practice strategies
* Summarizing/reporting program evaluation data

1. Eight hours of instruction on person-centered thinking principles
2. A determination by a waiver positive support professional to have the training and prerequisite skills required to provide positive practice strategies to the person who receives positive support services
3. Direct supervision by a waiver positive support professional or a waiver positive support analyst.

***Job Duties***

* Complete an individualized functional behavior assessment
* Implement the person-centered positive support transition plan and/or positive support plan.
* Collect and record behavioral data
* Communicate questions or concerns to the waiver positive support professional or waiver positive support analyst.