**Employment Specialist**

***Qualifications***

The Employment Specialist must demonstrate competency to provide employment services. Competency can be demonstrated by any of the following:

1. Holding an industry-recognized credential from any of the following:
   1. The Association of Community Rehabilitation Educators (ACRE)
   2. The National Certified Employment Support Professional (CESP)
   3. The Direct Support Professional Specialist in Employment Support Credential (DSP-S-ES)
2. Keeping a record of how each employment specialist demonstrated mastery of the competencies listed in the job duties below, either by using examples provided or by developing other methods.

***Job Duties***

* Job search planning (employment exploration, employment development and employment support services)
* Job development and negotiation (employment development services)
* Post-employment support (employment support services)
* Benefits planning (employment exploration, employment development and employment support services)